



## THE KING'S SCHOOL Person Specification

TEACHING ASSISTANT			
CATEGORY	ESSENTIAL	DESIRABLE	EVIDENCE
Education/training/qualifications	<ul style="list-style-type: none"> <li>• English at GCSE grade C or equivalent.</li> <li>• Maths at GCSE grade C or equivalent.</li> <li>• A commitment to professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• ICT qualification or experience.</li> <li>• SIMS (school information management system) training.</li> </ul>	Application
Experience		<ul style="list-style-type: none"> <li>• Working in a school setting.</li> <li>• Working with young people.</li> <li>• Working with young people with SEN.</li> </ul>	Application
Knowledge	<ul style="list-style-type: none"> <li>• An understanding of young people.</li> <li>• Knowledge of how to motivate young people.</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of child protection regulations.</li> </ul>	Application and interview
Skills	<ul style="list-style-type: none"> <li>• Well organised.</li> <li>• Excellent telephone manner.</li> <li>• Good communication skills.</li> <li>• Calm under pressure.</li> <li>• Approachable.</li> <li>• Ability to work as part of a team.</li> </ul>		Application and interview